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MEMORANDUM

TO : County Council Presidents & General Leaders

FROM : Scott Masters, President
4-H Nova Scotia Board of Directors

DATE : October 2 2019

RE : Provincial Show Board of Directors Breakfast Meeting Follow

4-H Nova Scotia Board of Directors is committed to creating a sustainable provincial organization that has everyone working together to shape the future of 4-H Nova Scotia – locally, regionally and provincially.

The 4-H Nova Scotia Board of Directors is also committed to a process that engages Counties and Clubs in the planning and next steps.

The following is an updated version of that document that was shared at the Pro Show President's meeting.

In our Spring Regional Conversations, you told us that:

- We need to engage and keep Members – New, Intermediate, Senior and Transitioning Out
- We need to develop and recognize the important role of the Member Voice Committee in this work
- We need to continue to improve communication and engagement at all levels
- We need to continue to develop clarity re. the roles of all at all levels in 4-H NS
- We need to recruit, support and ensure succession planning for Leaders – this includes on the ground resources and supports, developing and sharing resources, good practices and expertise across the province
- We need to address the demands being placed on Leaders – the expectations are becoming overwhelming
- The Department of Agriculture is a valued and important partner with critical expertise that we want and need to keep in communities across the province



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With that in mind, and as a natural next step in the evolution of the 4-H program in Nova Scotia, we have entered in discussions with the Government of Nova Scotia about the future of 4-H Nova Scotia that includes:

- Annual and long-term funding
- Planning funding for the next 20 months

For the next 20 months a Planning Committee that reports to the Board of Directors, will:

- Consult and engage with you and our partners
- Ensure knowledge transfer with Department of Agriculture staff

We are very pleased that Sarah Turner along with 2 AECs – Rhonda MacDougall and Ross MacNeil - will be at the table (as per the NSDA Internal Announcement made on September 30 2019).

NSDA will continue with their current service levels until the transition plan is implemented.

At the end of the transition 4-H Nova Scotia will:

- Take the lead in the delivery and operation 4-H Nova Scotia on the ground across the province
- Continue evolving and defining our ongoing partnership with the Government of Nova Scotia – their expertise, knowledge, roles

We are happy to find time to follow up with you and we have already begun to meet with Counties that were not able to join us at the Breakfast discussion. I would encourage you to connect with us and have provided contact information at the end of this memorandum.

As we said at the meeting this is the start of our planning process.

We are very pleased that Leslie Wright, who many of you have met, will be continuing her work with us – this includes the transition planning and project management. Having Leslie focused on this allows our provincial office staff to concentrate on our current operational priorities and day to day work with all of you.

We know there will be many questions and we will answer them as we are able. We are happy to meet with you. And there will be further opportunities for engagement including the upcoming Annual General Meeting in November.

For more information please contact:

Scott Masters, President - President@4hnovascotia.ca
Leslie Wright, Transition Project Manager – leslie.wright@4hnovascotia.ca